## **Corporate Social Responsibility Policy**



Lotus Commercial (the Company) strives to conduct business in ways that produce social, environmental, and economic benefits in the communities we operate in.

The Company understands that long-term future success depends upon improving our reputation, so we pay particular attention to the demands and concerns of our various stakeholders, while respecting and working to improve the communities and environment in which we operate.

The Company approach to Corporate Social Responsibility (CSR) is structured around key themes outlined below:

- 1. The environment we strive to reduce the impact of our services on the environment. This is through: recycling, proper capture and disposal of waste and constantly seeking ways to reduce our overall environmental impact.
- 2. The community we aim to operate responsibly in all the communities where we provide our services. In addition, we support a number of charities where we provide our services free of charge.
- 3. Corporate governance we are committed to a transparent, accountable approach to business across all areas.
- 4. The workplace our employees are instrumental to our ongoing success. We are committed to providing a positive and engaging work environment.
- 5. Modern slavery we have a zero-tolerance approach to modern slavery and are committed to consistently reviewing and strengthening our processes and systems to minimise the risk to human rights infringements anywhere in our supply chain.

Graeme Williamson

**Managing Director** 

March 15, 2021