

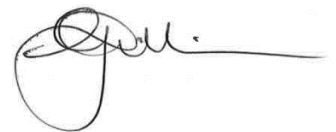
Lotus Commercial (the Company) aims to achieve zero harm in the workplace. The Company has developed and implemented a structured health and safety management system which is integrated with organisational activities to assist our pursuit of this aim.

The Company acknowledges that the organisation, its employees, contractors and visitors have a duty of care which includes responsibility to work safely, to take reasonable care for their own health and safety and to not adversely affect the health and safety of any other persons.

The Company is committed to a work environment and safety management system which achieves the following objectives:

- Compliance with all applicable health and safety laws, regulations, standards, and other requirements.
- Development, implementation and maintenance of suitable policies and procedures.
- Provision of appropriate facilities, equipment, training and supervision for employees, contractors, and visitors.
- The application of an effective approach to identifying, assessing, and controlling workplace hazards and risks.
- Facilitating continuous improvement through periodic review of objectives and performance measures to ensure their continued effectiveness and relevance.
- Relevant health and safety information is disseminated to all employees.

The Company acknowledges that the best health and safety outcomes are achieved by maintaining a positive health and safety culture. This is assisted by consultation and through encouraging the active participation of management, employees, contractors, and visitors to improve workplace health and safety.

A handwritten signature in black ink, appearing to read "Graeme Williamson".

Graeme Williamson

Managing Director

July 1, 2020