

Health & Safety Policy



Lotus Commercial (the Company) aims to achieve zero harm in the workplace. The Company has developed and implemented a structured health and safety management system which is integrated with organisational activities to assist our pursuit of this aim.

This policy provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable regulatory, legislative, standards and other legal and non-legal requirements as well as our commitment to continually improve our management system.

The Company acknowledges that the organisation, its employees, contractors, and visitors have a duty of care which includes responsibility to work safely, to take reasonable care for their own health and safety and to not adversely affect the health and safety of any other persons.

The Company is committed to a work environment and safety management system which achieves the following objectives:

- Compliance with all applicable health and safety laws, regulations, standards, and other requirements.
- Development, implementation and maintenance of suitable policies and procedures.
- Provision of appropriate facilities, equipment, training and supervision for employees, contractors, and visitors.
- The application of an effective approach such as the hierarchy of control in identifying, assessing, and controlling workplace hazards and risks.
- Ensure worker participation and consultation is integral in all business operations which involves their health, safety, and wellbeing.
- Facilitating continuous improvement through periodic review of objectives and performance measures to ensure their continued effectiveness and relevance.
- Relevant health and safety information is disseminated to all employees.

The Company acknowledges that the best health and safety outcomes are achieved by maintaining a positive health and safety culture. This is assisted by consultation and through encouraging the active participation of management, employees, contractors, and visitors to improve workplace health and safety.

A handwritten signature in black ink, appearing to read "Graeme Williamson".

Graeme Williamson

Managing Director

June 16, 2022